nettime® solutions
cloud-based time and attendance

stratustime — Frequently Asked Questions

I currently track time manually for my employees using paper timecards, excel, etc. How will an automated solution help me?

Automating a time and attendance process has been shown to reduce payroll costs anywhere from 1 to 8% on average. It eliminates human error, reduces the need for manual paychecks, and protects the integrity of your data by utilizing an interface to your payroll/HRMS solution.

How does an automated solution help my supervisors perform our company's labor management more efficiently?

Superiors save time and resources associated with adding and tracking their employees' time. It provides real-time employee data and reports that contain current and historical information at their fingertips. This data can help supervisors measure, track, and assess productivity.

How will an automated time and attendance solution affect my payroll system and process?

An automated time and attendance system can be interfaced to your payroll system removing manual data entry and increasing accuracy/efficiency.

Can I centralize time and attendance data collection across multiple locations?

An automated time & attendance solution will allow salaried employees to track exception time such as vacation, sick days, holidays, personal days, etc. In addition, salaried employees can track time spent on specific projects, work orders, clients, and/or jobs.

How can I deter employees from receiving unapproved overtime and false time clock in/clock out (i.e. buddy punching)?

Management reports, overtime notifications, and automated scheduling with appropriate rounding rules or restrictions can reduce or eliminate most overtime/unapproved time situations. In addition biometric units will eliminate buddy punching as the identification for each employee versus a badge or PIN number, which can be shared.

Can supervisors and employees that work in multiple locations access their data at any given time?

Yes, if given the appropriate levels of security access and if they are appropriately networked (in a remote office situation).

Which payroll applications does stratustime interface to?

stratustime can interface to any payroll application that can import time sheet data. We have pre-built interfaces for all of the major payroll applications, and we can customize one for any application that you need.

What formats can your reports be output to?

stratustime reports can be generated in a number of standard formats, including PDF (Adobe Acrobat), RTF (Word), Excel, and TIFF (image file)

Can I automate reports?

Yes, stratustime allows you to schedule reports to run at any time. stratustime allows you to schedule a one-time report, or you can set it up as a recurring report to that is generated as often as you need it. In addition to scheduling the report, you can set it up to be emailed to you or to whomever you need it to be sent to.

I have different divisions with payroll rules; how can that be accommodated?

Each unique group of employees can have their own payroll rules/policies within stratustime. Stratustime allows an unlimited number of payroll policies which can be assigned to groups of people or individual employees.

How many valid fields such as pay types, departments, etc can I have in the system?

stratustime supports an unlimited number of pay types, departments, etc within the system.

Does the system handle shift differentials?

Yes, stratustime can calculate your shift differentials for percentages or additional dollar amounts.

Can I import employee data form my payroll system?

Yes, stratustime comes with a standard import utility that allows you to import employee data from any source. In addition to the standard import feature, stratustime has pre-written interfaces for some major payroll systems, and we can write a custom import for any system that you may need.

Can stratustime accommodate multiple payroll frequencies?

Yes, stratustime can accommodate multiple payroll frequencies. Each payroll policy that is created can be set for any payroll frequency.

Does stratustime contain audit history?

stratustime contains a history of every transaction that is added, deleted or modified. Audit history information is searchable, and you can display all of the changes made to a specific employee, by a specific manager, and within specific date ranges.

Can I do job costing?

Yes, stratustime can accommodate an unlimited number of jobs/tasks/etc, and you can set a global charge rate for each employee that works on that job, or you can set specific charge rates for each employee. In addition to those two charge rate options, you can combine the two options and set a global charge rate for that specific job or task, and only override it for specific employees.

Does it use Java applets?

No, stratustime does not utilize any Java applets, for a number of reasons. The two largest reasons are security and accessibility. Java applets have associated security risks and the best way to avoid them is to not utilize them. Accessibility can also be an issue because every web browser may not be able to access the Java applets.

Does it use Active X controls?

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What types of data collection options do I have with stratustime?

With stratustime you can utilize hardware terminals (biometric clocks, badge readers, proximity readers), mobile clocking and time sheet submittals, web kiosks, and telephony.