# Time & Attendance Quick Reference Guide

Our easy-to-use, cloud-based time and attendance solution helps reduce the time-consuming manual tasks involved with staffing, scheduling, and hour tracking. Requiring little to no training, it provides both employees and managers with an enhanced user experience and a simpler, more accurate time and attendance process. It can also grow with your business, allowing you to add advanced features as your scheduling needs become more complex.

# **Key Selling Points**

- Cloud-based time and attendance solution accessible through single-sign-on (SSO)
- Real-time reporting, analytics and widgets
- Configurable to address unique company policies and rules
- Multiple collection methods (hardware clocks, kiosks, tablet, mobile, computer)
- Provides scheduling, messaging, alerts, exceptions, labor distribution data. and accruals
- Extensive reporting and ad-hoc reporting capabilities
- Real-time data transfer; no polling of information when utilizing clocks

## **Frequently Asked Questions from Prospects:**

- Would automating time-off accruals improve my process?
- Does this solution allow me to track labor distribution, locations, and tasks?
- What if my employees work remotely? How does the geo-location or geofencing app work?
- How does this solution help me stay in compliance?
- What features can I add as my business grows?

# **Time Collection Options**

#### Additional cost may apply.

- Desktop/Laptop
- Web Kiosks Web Browser, iOS and Android App
- Mobile & Tablet- Web Browser, iOS and Android App
- Fingerprint Biometric and Proximity Time Clocks
- Iris-Scanning Time Clock

# Why should prospects choose us?

#### Customer support.

Our service team is available to answer questions or resolve issues. You can count on a reliable and easy-to-reach customer support team

### Compatibility.

This solution integrates easily with most systems, reducing the frustration of manual transfers and software incompatibility.

## Customization.

We can customize the solution to be aligned with your company's unique policies and rules.

## Compliance.

Complex tracking and reporting help you comply with state and federal regulations, including Affordable Care Act (ACA) reporting.

## Innovation.

Enterprise reporting, time forecasting, the employee self-service dashboard—our features are leading the industry in ease-of-use and innovation.

# **Basic Functionality**

- Employee Self-Service with Dashboard
- Hour Tracking and Approval for Management
- Track Points Attendance Infractions
- Minimal Employee Training
- PTO and Sick Time Reporting, Requests and Approval Process
- Scheduling & Advanced Shift Swapping Capabilities
- Geofencing & Geolocation via Mobile
- Basic Analytics & Widgets